

HR Directors Private Banking, Wealth and Asset Management Breakfast Briefing XXVII

THE IMPACT OF LEADERSHIP ON CULTURE AND UNDERSTANDING THE IMPLICATIONS OF LABOUR'S EMPLOYMENT RIGHTS BILL

Tuesday 24 September 2024 (0830 - 1000) at Farrer & Co, 66 Lincoln's Inn Fields, London WC2A 3LH

0830-0835	<p>WELCOME</p> <p>Outline the objectives of the HR Briefing Series</p> <p><i>Chair: James Goad, Managing Director, Owen James</i></p>
0835-0915	<p>UNDERSTANDING THE IMPLICATIONS OF THE LABOUR'S EMPLOYMENT RIGHTS BILL</p> <p>This session will examine:</p> <ul style="list-style-type: none"> • How to manage unfair dismissal becoming a day one right, including the effective use of probationary periods; • Flexible working to become the default – what might this mean in practice? • Preparing for mandatory ethnicity and disability pay reporting; • Understanding the implications of greater protections for workers, new mothers and trade unions; and • Changing terms and conditions without the option of fire and rehire. <p><i>Expert: David Hunt, Partner at Farrer & Co</i></p>
0915-0955	<p>The Impact of Leadership on Culture – a Case Study</p> <p>How investing in Intentional senior leadership training sets the tone from the top, and drives a positive cultural mindset across the organisation.</p> <p><i>Peer speaker: Jason Spivey, Chief Human Resources Officer at SG Kleinwort Hambros</i></p>
0955-1000	<p>WRAP UP, THANK YOU AND NEXT STEPS</p>

WHAT IS THE CONTEXT OF THE BREAKFAST BRIEFING?

Working with Owen James, Farrer & Co continue to provide a platform for bringing together HR Directors from within wealth management, private banking and asset management for regular updates and discussions on all aspects of this complex and demanding role.

PARTICIPANT LIST

- **Aviva Investors** - *Head of People*
- **Berenberg Private Bank** - *HR Business Partner*
- **Berenberg Private Bank** - *Talent Acquisition lead*
- **Brooks Macdonald Group Plc** - *HR Business Partner*
- **Evelyn Partners** - *Senior HR Business Partner*
- **Handelsbanken plc** - *HR Consultant*
- **JM Finn & Co Ltd** - *Head of Human Resources*
- **James Hambro & Partners LLP** - *Head of HR*
- **LGT Wealth Management** - *Head of Human Resources*
- **MASECO Private Wealth** - *HR Manager*
- **MFS International (U.K.) Limited** - *Senior Human Resources Manager (Global)*
- **Nedbank Private Wealth** - *HR*
- **Partners Capital** - *Head of People, Europe and Asia*
- **Rothschild & Co** - *HR Business Partner for Wealth Management Division*
- **Sanlam Investments UK Limited** - *Head of HR*
- **Sarasin & Partners LLP** - *Head of Human Resources*
- **SG Kleinwort Hambros Bank Limited** - *Chief Human Resources Officer*
- **Stifel** - *Acting Head of Human Resources*
- **Waverton Investment Management Limited** - *Head of HR*

SPEAKERS & ORGANISERS

- **Farrer & Co** – *David Hunt, Partner*
- **SG Kleinwort Hambros Bank Limited** - *Jason Spivey - Chief Human Resources Officer*
- **Owen James Group** – *James Goad, Managing Director*
- **Owen James Group** – *Mark Davison, Relationship Manager*