Overcoming the Cost of Being Human

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Which holiday would you choose?

Expensive, but exciting holiday

VS.

Cheap, but dull holiday





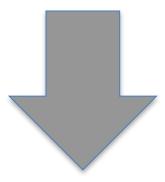


Bournemouth



Which holiday would you choose?

Reason: "It's exciting!"







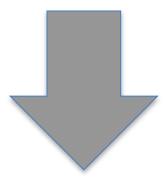


Bournemouth



Which holiday would you *Reject*?

Reason: "It's expensive!"







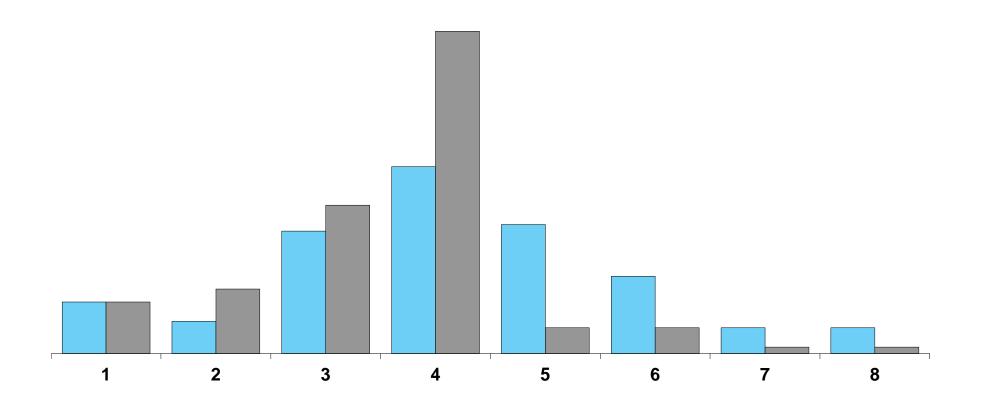


Bournemouth



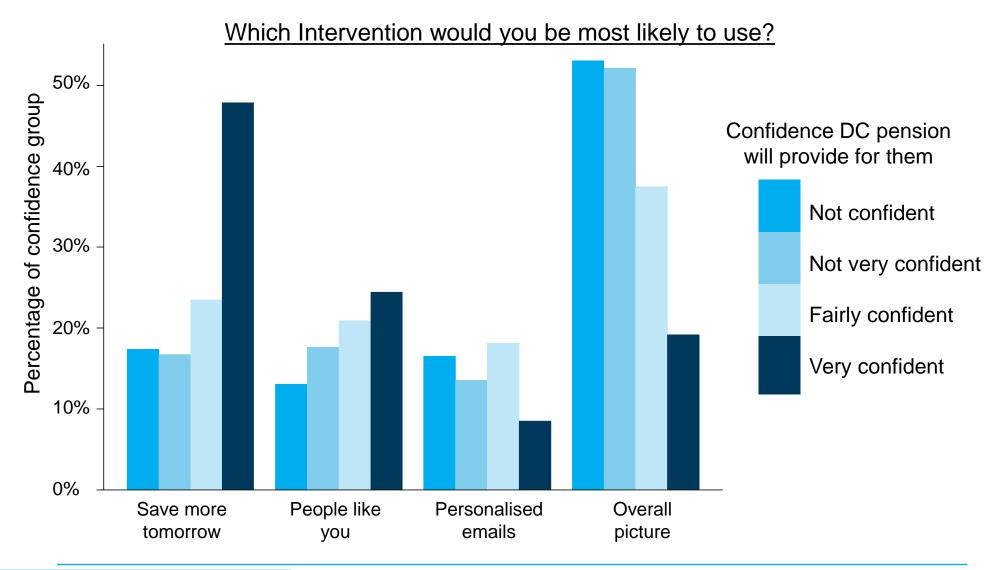
Choice architecture matters!

Morningstar.com subscribers presented with 8 funds to construct portfolio



Number of Funds Selected

Who would choose to be *Nudged*?





The cost of the "bandwidth tax"

Your car is having some trouble and requires £X to be fixed

You can pay in full, take a loan, or take a chance and forego the service at the moment..."

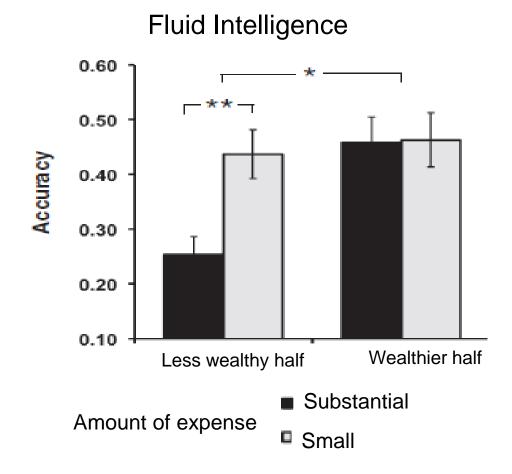


Chart adopted from Anandi Mani, Sendhil Mullainathan, Eldar Shafir, Jiaying Zhao (2013). Poverty Impedes Cognitive Function. *Science*. Vol(341): 976-980.



What does it take to be confident and informed?

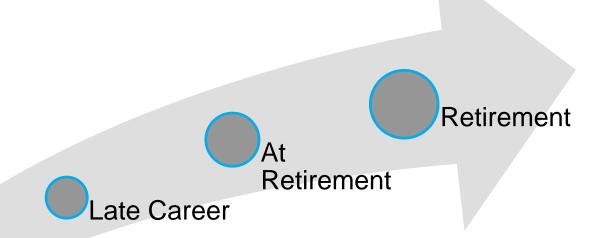
Knowledge Engagement Comfort Examples



What do investors need, and when?

Nudge

- Defaults
- Automatic escalation
- Glidepaths
- Income
- Insurance





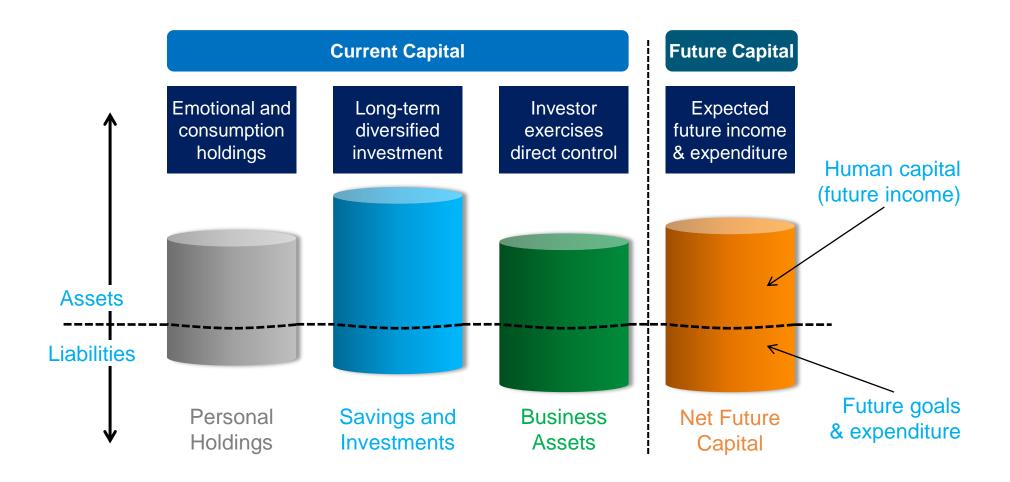
Early Career

Engage

- Targeted choice
- Forced choice
- Holistic systems
- Just in time education
- Gamified engagement



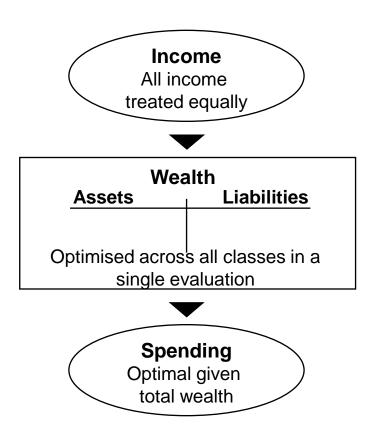
Financial decisions are complex and inter-connected



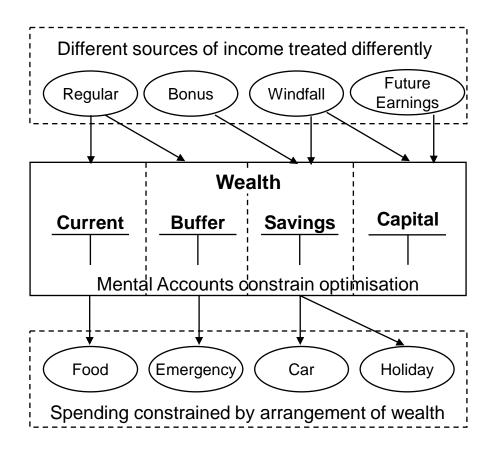


Mental accounting: good or bad?

'Classical' Economic Model

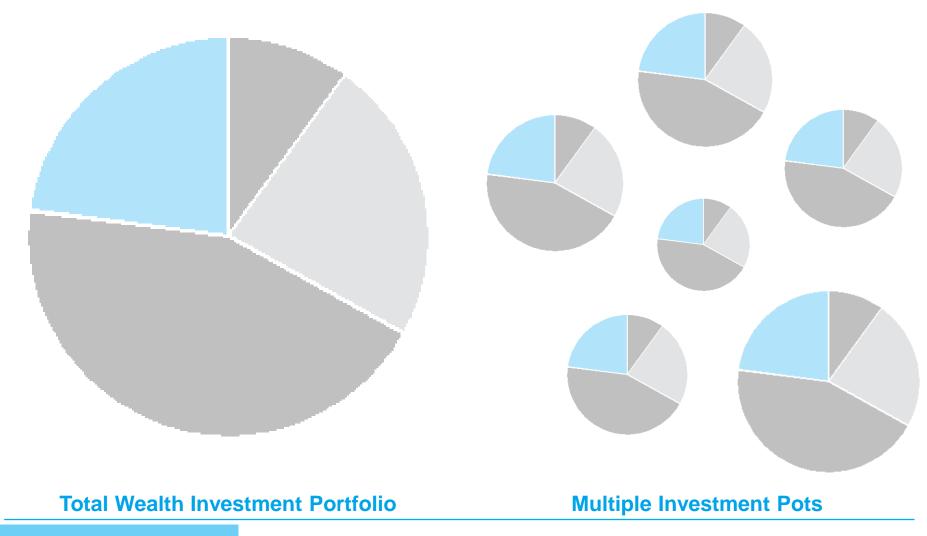


Mental Accounting Model



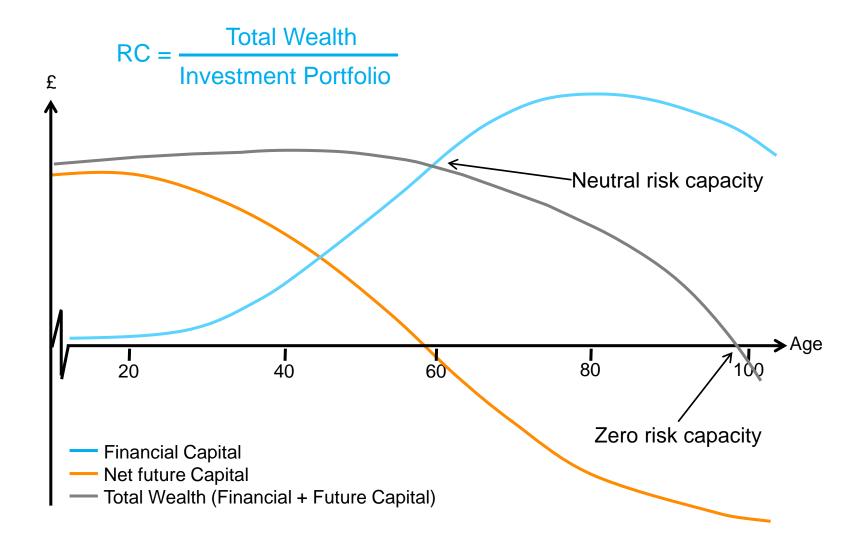


Goals-based investing: 'jam jar' approach





Understanding Risk Capacity





A toolbox for behavioural design

Holistic Systems

- Just in time education
- Decision support systems
- Planning systems
- Gamification techniques

Personalisation

- Life-moments
- Targeted communication and offers
- Personalised defaults
- Targeted decision flow

Choice Architecture

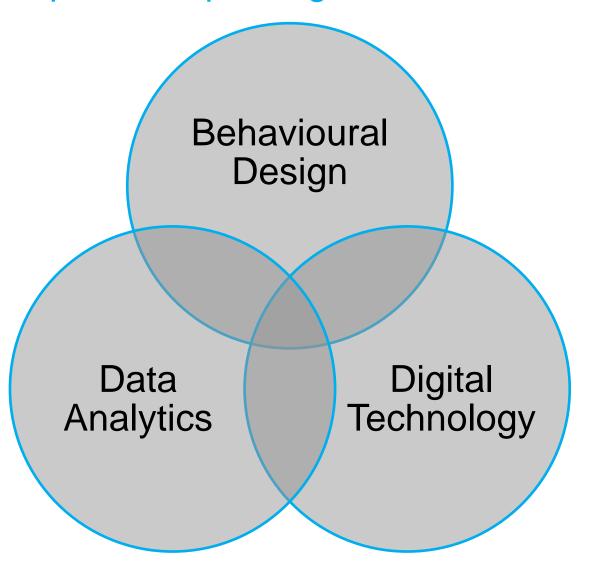
- Simplified purchase processes
- Compelled choices
- Pause points
- Designing for comprehension

Human Interaction

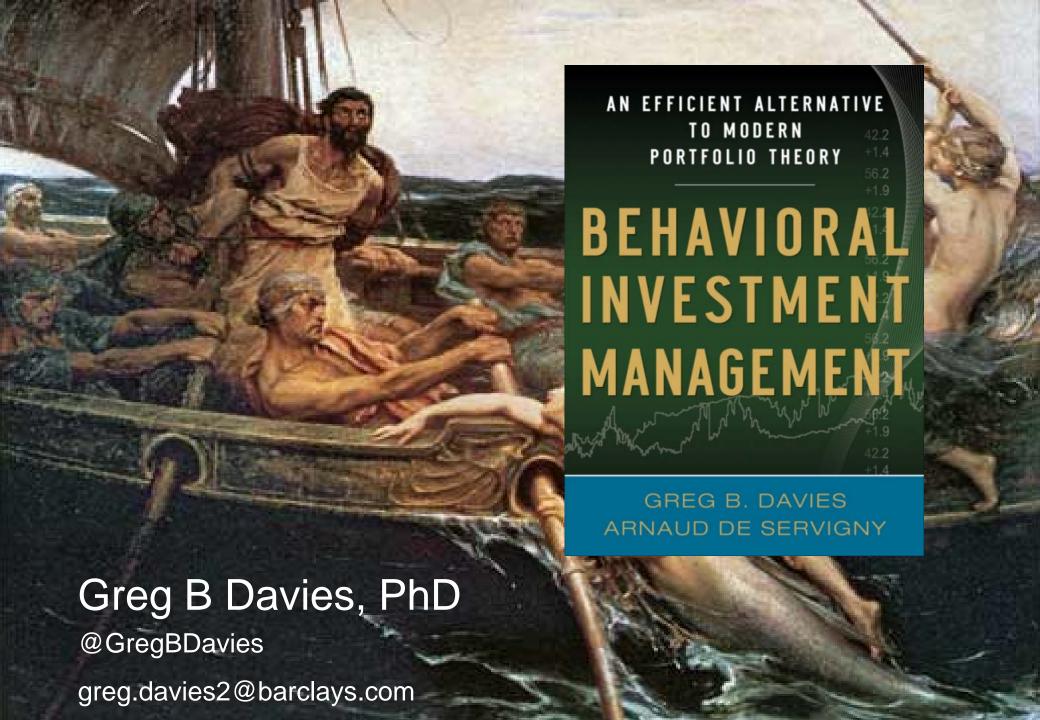
- Providing emotional comfort
- Responding to uncertainty
- Responding to values
- Complexity and communication



The sweet spot for improving financial behaviour







White Paper
Overcoming the cost of being human
(or, The pursuit of arnolety-adjusted returns)

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february 2013

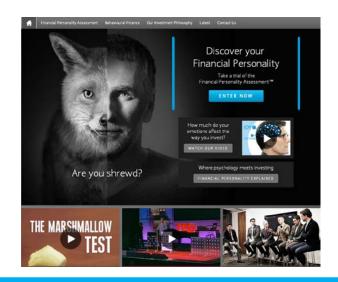
White Paper Asset allocation at Barclays



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Wealth Briefing Awards 2014

Winner: Outstanding Contribution to Wealth Management
Thought Leadership

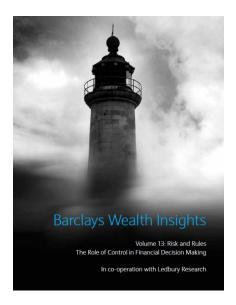


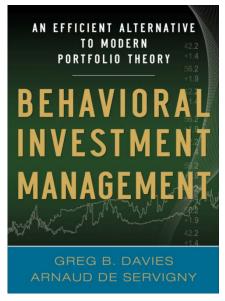
Martin Wheatley, Former Chief Executive, FCA

"The best financial service companies, the most consumer-focused, go to considerable pains to make sure their customers are steered towards the best products and the most suitable.

We should applaud these firms and learn from them:

[Firstly] Greg Davies at Barclays Wealth, who is now doing pioneering work to both help investors understand their preferences and behavioural tendencies, as well as to use this knowledge to achieve better investment performance"







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